



TEAM/ORGANIZATIONAL ASSESSMENT ITEMS

1. _____ My leader asks about and remembers the details of my life.
2. _____ My leader makes it a point to remember and check-in on my life during routine, regular conversations.
3. _____ My leader asks me for my opinion, shares with me that my opinion is valued, and follows up to ensure I feel heard.
4. _____ My leader notices when I'm struggling and offers actions to help.
5. _____ My leader notices and shows appreciation daily for my small, everyday actions.
6. _____ My leader knows and can name my unique strengths.
7. _____ My leader regularly shows me how my unique strengths make a difference.
8. _____ My leader expresses verbal gratitude for what I do.
9. _____ My leader acknowledges my efforts and achievements.
10. _____ My leader goes out of his/her way to enhance my well-being and future.
11. _____ My leader tells me he/she relies on me.
12. _____ When I'm not here, my leader tells me I'm missed.
13. _____ My leader shows me what I make possible for him/her and the organization.
14. _____ My leader makes it easy for me to share feedback, ideas, mistakes, and failures.
15. _____ My leader asks me for help.