



HUMAN RESOURCE MANAGEMENT MINOR - 21 CREDITS

(Available to Non-Business Majors only)

RESTRICTIONS

1. A maximum of 2 transfer courses and a maximum of 3 credits in special or independent study, correspondence, and internships will be allowed.
2. In order to graduate with a human resource management minor, a 2.25 GPA is required in the minor
3. To declare this minor, students must have 24 or more credits and a 2.25 CUM GPA

For more detailed information visit [MANGEMNT Department Website](#) or [Human Resource Minor Requirements](#)

REQUIRED COURSES (15 credits)

Course No.	Course Name	Prerequisites
_____ MANGEMNT 220	Human Resource Management	<i>24 credits & 2.0 GPA; COREQ: POLISCI 421</i>
OR		
_____ POLISCI 421 (S)	Public Personnel Administration	<i>3 credits of Political Science; UNREQ: MANGEMNT 220 & POLISCI 421</i>
_____ MANGEMNT 425 (F)	Strategic Compensation & Total Rewards	<i>(MANGEMNT 220 OR POLISCI 421) & 60 credits & 2.0 GPA</i>
_____ MANGEMNT 426 (F)	Talent Acquisition & Management	<i>(MANGEMNT 220 OR POLISCI 421) & 60 credits & 2.0 GPA</i>
_____ MANGEMNT 428	Training and Development	<i>(MANGEMNT 220 OR POLISCI 421 OR Senior standing) & 60 credits & 2.0 GPA</i>
_____ MANGEMNT 430 (S)	Labor-Management Relations	<i>(MANGEMNT 220 OR POLISCI 421) & Minimum Junior standing & 60 credits & 2.25 CUM GPA</i>

ELECTIVE COURSES (6 credits)

Course No.	Course Name	Prerequisites
_____ ECON 345	Econometrics	<i>ECON 245 & 60 credits & 2.0 GPA</i>
_____ ITSCM 314	Database Design & Administration	<i>60 credits & 2.0 GPA</i>
_____ COMM 328	Communication Conflict Resolution	<i>24 credits</i>
_____ MANGEMNT 355	Negotiation Strategies	<i>60 credits & 2.0 GPA</i>
_____ MANGEMNT 370	Nonprofit Theory & Practice	<i>60 credits & 2.0 GPA</i>
_____ MANGEMNT 410	International Management	<i>MANGEMNT 301 & 60 credits & 2.0 GPA</i>
_____ MANGEMNT 419	Org. Development & Change	<i>MANGEMNT 301 & 60 credits & 2.0 GPA</i>
_____ MANGEMNT 478	Capstone in Human Resources	<i>(MANGEMNT 220 OR POLISCI 421) & (6 Credits of: MANGEMNT 425 OR MANGEMNT 426 OR MANGEMNT 428 OR MANGEMNT 430) & 60 credits & 2.0 GPA</i>
_____ MANGEMNT 493	Cooperative/Internship in Management	<i>60 credits & 2.0 GPA & Instructor consent</i>
OR		
_____ MANGEMNT 498	Independent Study	<i>60 credits & 2.0 GPA & Instructor consent</i>
_____ SAFETY 210	Intro. to Occupational Safety & Health	

(F) = Course only offered F2F in fall, (FO) = Course only offered online in fall, (S) = Course only offered F2F in spring, (SO) = Course only offered in spring online