

Resolution on Tuition Reimbursement

WHEREAS, current University of Wisconsin-Whitewater policy states that only UW-Whitewater courses taken by a UW-Whitewater employee are eligible for tuition reimbursement; and

WHEREAS, UW-Whitewater has an extensive catalog of Undergraduate Degree Programs; and

WHEREAS, UW-Whitewater has a variety of award-winning Master’s Level programs, including certificates; and

WHEREAS, UW-Whitewater has only one Doctoral Level program, the Doctorate of Business Administration (DBA); and

WHEREAS, Doctoral level education is necessary in many areas for career progression in higher education, including for Instructional Academic Staff to attain the level of Distinguished Lecturer; and

WHEREAS, The DBA program is not the best choice for all higher education professionals; and

WHEREAS, UW-Whitewater strives to develop and retain its employees; and

WHEREAS, UW-Whitewater strives to find ways to recognize and reward employees; and

WHEREAS, UW-Whitewater recognizes employees who work at the institution for many years; and

WHEREAS, the Universities of Wisconsin has a variety of Doctoral level programs at many price points and modalities; and

WHEREAS, UW-Whitewater does have a tuition reimbursement structure in-place;

THEREFORE, BE IT RESOLVED, that the Academic Staff Assembly respectfully requests that the Chancellor, and Chancellor’s Cabinet work with shared governance to extend the tuition reimbursement program to Doctoral Level programs taken within the Universities of Wisconsin, excluding UW-Madison and other DBA programs, for employees with five or more years of service to UW-Whitewater;

BE IT FURTHER RESOLVED, that, in consultation with shared governance, all tuition reimbursement programs should have a years of service requirement after completion, to ensure the talent developed here; stays here.

Action Date				
Action				
Vote Detail	Ayes -	Nays -	Abstentions -	Other -