

## Resolution Supporting Continued Discussions on IAS Review

**WHEREAS**, current personnel rule Section 8.01 (a) ii reads *Academic staff holding the Lecturer title will be reviewed following the identical procedures used by their department to review probationary faculty. If the contractual terms specify otherwise, then criteria for evaluation shall be restricted to the provisions of the contractual terms. Instructional academic staff receive their review prior to March 1st in the first two years of appointment and prior to December 1st thereafter.;*

**WHEREAS**, this has created challenges in offering guidance to new department chairs;

**WHEREAS**, the Academic Staff Assembly passed Resolution 2023.11.08.01 in fall of 2023 as an initial review process plan;

**WHEREAS**, the response was agreement to continue working on finding resolution with stakeholders including chairs and deans, with a hopeful completion of spring 2024;

**WHEREAS**, work continues beyond spring 2024;

**THEREFORE, BE IT RESOLVED** that the Academic Staff Assembly wishes to continue this work in the 2024-2025 Academic Year

<b>Action Date</b>	11/8/2023			
<b>Action</b>	Approved	Rejected	Tabled	Other
<b>Vote Detail</b>	Ayes	Nays	Abstentions	Other