

## Resolution on 1/21/2024 Hate Incident

**WHEREAS** on January 21, 2024, four people outside of Knilans residence hall chanted racist words, lit what appeared to be road flares and displayed antisemitic symbols; and

**WHEREAS** per our mission "we are an inclusive educational community with a deep commitment to access that inspires us to serve students from diverse backgrounds, experiences, identities, and abilities. We have a longstanding special mission to serve students with disabilities. By supporting all students, we champion education, opportunity and prosperity for all. As engaged global citizens, members of our community make positive contributions to the State of Wisconsin, to our nation, and to the world."; and

WHEREAS a core value of the University of Wisconsin-Whitewater is Inclusivity and opportunity; and

WHEREAS The actions of the four individuals on January 21, 2024 goes against our mission and values; and

WHEREAS we, members of the University of Wisconsin-Whitewater community reject hate in all forms.

**THEREFORE, BE IT RESOLVED** that we, the governance groups at UW-Whitewater resoundingly condemn, and denounce the events on January 21, 2024; and

**BE IT FURTHER RESOLVED** that the employees stand firmly with Chancellor King and the university leadership team in their statement made to campus on January 22, 2024; and

**BE IT FURTHER RESOLVED** that we, the employees stand firmly in support of our students, of all backgrounds; and

**BE IT FURTHER RESOLVED** that we, the governance groups at UW-Whitewater encourage those who need support to take advantage of resources such as University Health and Counseling Services and the Employee Assistance Program; and

**BE IT FURTHER RESOLVED** that we, the employees reaffirm our commitment to our core values and will not let the actions of an outside group that seeks to incite hate, division and fear take us off our course.

Action Date	1/24/2024			
Action	Approved	Rejected	Tabled	Other
Vote Detail	Ayes	Nays	Abstentions	Other