

Resolution on UWS Pay Plan

WHEREAS the lack of investment in the Universities of Wisconsin will adversely affect the state’s ability to recruit and retain talented staff and faculty;

WHEREAS the state of Wisconsin faces a workforce shortage that the Universities of Wisconsin are positioned to address if properly supported;

WHEREAS increases in the cost of living have consistently exceeded all upward pay plan adjustments for public employees in recent budget cycles;

WHEREAS regional comprehensive universities and their employees are primary drivers of economic productivity in many rural areas of the state, supporting local businesses such as eateries and family farms;

WHEREAS a vast majority of university employees like custodial staff, tutors, childcare providers, instructors, police officers, career development specialists, and internship coordinators neither hold executive positions nor directly influence programmatic or strategic initiatives;

BE IT RESOLVED that we, the governance groups of UW-Whitewater, express our profound disappointment in the Joint Committee on Employment Relations of the Wisconsin legislature for taking the unprecedented and unproductive step of singling out tens of thousands of Universities of Wisconsin employees to be left behind while a pay plan is enacted for other state employees;

BE IT FURTHER RESOLVED that the employees of UW-Whitewater stand firmly with Chancellor King and the university leadership team in advocating for state support necessary to pursue our academic mission to transform the lives of our students and our community.

Action Date	10/25/2023			
Action	Approved X	Rejected	Tabled	Other
Vote Detail	Ayes	Nays	Abstentions	Other - unanimous