



## **RESOLUTION IN SUPPORT OF RECOGNITION OF THE RETIREMENT OF RICHARD PUES**

### **Richard Pues (Information Technology and Supply Chain Management)**

Master of Business Administration, Marquette University (1992)

Bachelor of Business Administration, University of Wisconsin - Oshkosh (1987)

WHEREAS, Mr. Richard Pues has faithfully served the University of Wisconsin-Whitewater for over nineteen years; and

WHEREAS, Mr. Pues has served as Lecturer 2 in the Information Technology and Supply Chain Management (ITSCM) department in the College of Business and Economics (CoBE); and

WHEREAS, Mr. Pues will retire from the University of Wisconsin-Whitewater in May of 2024; and

WHEREAS, Mr. Pues has participated in the course development or provided significant course updates for several Supply Chain courses, including Logistics and Production Systems (ITSCM 450), Lean Six Sigma: Tools and Techniques (ITSCM 455), Global Sourcing and Transportation (ITSCM 458), Traditional Project Management (ITSCM 460), Purchasing Management (ITSCM 462), and Global Operations Strategy (ITSCM 465); and

WHEREAS, Mr. Pues was awarded the College of Business Instructional Academic Staff Excellence Award in 2023; and

WHEREAS, Mr. Pues has served the university with service distinction as a member of various committees, including the Academic Staff Assembly (2019-2023), the Intercollegiate Athletics Committee (2021-2024), the Transportation & Logistics Committee (2020-2021), and the Search Committee for Vice Chancellor for University Relations (2022); and

WHEREAS, Mr. Pues has served the department with service distinction on the Library Committee (2017-2024), the Student Grievances and Appeals Committee (2017-2020), the Scholarship Committee (2018-2021), multiple Search and Screen committees, including serving as chair, and as an advisor for the Association for Supply Chain Management (ASCM) student organization (2016-2022), which was recognized with National Awards of Excellence (Silver Awards) in 2018 and 2019; and

WHEREAS, Mr. Pues has given distinguished service to the profession, serving as a member of the ASCM Wisconsin Board of Directors (2020-2023); and

WHEREAS, Mr. Pues has had a successful career at Harley-Davidson, serving in such roles as Purchasing Engineer, Process Manager, Program Manager, Manager - Business Skills Training, Manager - Data and Supplier Management from 1996-2015; and



WHEREAS, Mr. Pues has demonstrated professional commitment, dedication, and loyalty to the University of Wisconsin-Whitewater; and

THEREFORE, BE IT RESOLVED that the ITSCM department and the Academic Staff Assembly acknowledge Mr. Pues' over nineteen years of service with appreciation and gratitude; and

BE IT FURTHER RESOLVED that the ITSCM department and the Academic Staff Assembly recommend emeritus status for our honored colleague and his legendary "dad" jokes, and extends our best wishes to Rick for a long, fulfilling, well-deserved retirement.



**Resolution Tracking:**

Resolution submitted by Chair Andrew Ciganek on 4/6/2024 after unanimous ITSCM department level approval.

<b>Action Date</b>	April 17, 2024			
<b>Action</b>	Approved	Rejected	Tabled	Other
<b>Vote Detail</b>	Ayes	Nays	Abstentions	Other



See Section 19 of Academic Staff Personnel Rules for eligibility: <https://www.uww.edu/asa/get-acquainted/as-personnel-rules#section-19-retirement>

**Academic Staff Process for Emeriti Status Nomination and Conferral**

1. Resolution drafted and approved by the home department:
  - Retiree's name
  - Retiree's years of service to UWW
  - Retiree's retirement year
  - Retiree's home department (author of the recommendation/resolution)
  - Recommendation that the title of Emeritus/a be conferred on the retiree including one or more of the following:
    - Distinguished service to the department/unit and/or UWW
    - Distinguished service to the profession, field, and/or community
    - Awards and recognitions received by the retiree
2. Department Resolution or Letter of Recommendation submitted to the Dean/Director for approval
3. Department Resolution or Letter of Recommendation submitted by the Dean/Director to Academic Staff Assembly ([acadstaff@uww.edu](mailto:acadstaff@uww.edu))
4. Vote by Academic Staff Assembly (date of conferral)
5. Resolution and Decision submitted by ASA Chair to the Office of the Chancellor
6. Letter of Conferral sent from Chancellor to new Emeritus/a person, Alumni Office, and Academic Staff Assembly.
7. Emeritus/a's information (with conferral date, resolution, and conferral letter) added to official database kept by the Alumni Office
8. Emeritus/a's information sent by Alumni Office to all relevant privilege granting offices/units
9. Future Information Requests would go to Alumni Office (event invitation lists, etc.)