

Proposed change to By-Laws Article VI (Officers) Section 8

Governing Document: Personnel Rules

Proposal submitted by: Christine Hoover, Chair, ASA Governing Documents Committee

Current AS Personnel Rules Language:

[Section 19: Retirement](#)

19.01(b) Eligibility

Any academic staff member regardless of category of contract type may be eligible for emeritus status, if they have 15 or more years of continuous full-time equivalent service at UW-Whitewater, are eligible to activate an annuity from the Wisconsin Retirement System (WRS)

Regent Policy Document 20-26

[Designation of Emeritus Status for Faculty and Staff](#)

The UW System President is authorized to grant an emeritus title to any UW System Administration staff member and each UW Chancellor is authorized to grant an emeritus title to any faculty or staff member at their respective institution under the following conditions:

- a. The designee has engaged in exceptional, distinguished service to the UW institution. The title shall not be awarded as a matter of due course and shall not be granted automatically upon retirement.
- b. The designee has held a permanent position with the institution for a **minimum of ten years**, or another significant length of time as determined by the UW System President or UW Chancellor.
- c. The designee is retiring from his or her position with the UW institution.
- d. The designee meets all other conditions for an emeritus title as established by the UW System President or UW Chancellor.

The UW System President and each UW Chancellor or their designee shall establish criteria and procedures, consistent with this policy, for granting an emeritus title to faculty and staff at their respective institution.

WHEREAS, both the UW-Whitewater Faculty Senate and the UW-Whitewater University Staff Council require 10 years of service for emeriti status eligibility; and

WHEREAS, Regent Policy Document 20-26 sets a minimum of ten years of service for designation of emeritus status; and

WHEREAS, the current ASA requirement of 15 years of service for academic staff emeriti eligibility is inequitable for academic staff;

THEREFORE, BE IT RESOLVED that the AS Personnel Rules, Section 19.01 (b) by amended to change “15” to “10” years, to read as follows:

“Any academic staff member regardless of category of contract type may be eligible for emeritus status, if they have 10 or more years of continuous full-time equivalent service at UW-Whitewater, are eligible to activate an annuity from the Wisconsin Retirement System (WRS).”

Action Date				
Action	Approved	Rejected	Tabled	Other
Vote Detail	Ayes	Nays	Abstentions	Other