



Minutes: April 17, 2024 (12:30-1:45)

Membership Attendance		<i>Absent (A), In Person (IP), Virtual (V), Non-voting (NV)</i>			
V	Jessica Berge	V	Michael Gorman	IP	Becky Mueller
V	Heather Conte	A	Christine Hoover (NV)	V	Huckleberry Rahr
V	Ciera Edwards	V	Brenda Johansen	V	David Reinhart
IP	Tatiana Fadeeva	IP	Becky Jones (NV)	IP	Brian Schanen
V	Nicholas French	V	Nadine Kriska	V	Jessica Walz
V	Dana Gordon	A	Kirsten Mortimer	V	Abbie Windsor

Also in attendance in person:

Also in attendance virtually: Erika Dugger, Greg Iaccarino, Kari Borne, Matt Baier, Rori Eilenfeldt, Tristan Coughlin, Mike Wessely, Kat Bastien (Faculty Senate), Kim Naber

Meeting called to order at 12:30 p.m. by Chair Becky Jones.

Minutes from 4/3/24 were tabled.

Proposed Emeriti resolutions were tabled.

Chair Report

Becky Jones notes that we were informed yesterday that the work on the promotions and compensation committee will shift again. Tatiana explained that the amounts reviewed at the last meeting are now going to be raised by a set percentage. Discussion follows about what the effects of that will be, and how to move forward. May 1 was the original deadline for presenting proposals, and it will now be moved back to May 14 potentially. The committees working under Tatiana and Jessica Walz will continue to work through what they can and adjust as they are able. Becky Jones also discussed the attempts to navigate through HR and the Budget Office in order to find the required financial impact information, although it sounds like the Provost’s Office will provide the information on the overloads and summer pay. Discussion follows.

Attendance reminder – Becky Jones reminds all members of the expected attendance of each elected member.

Vice Chair Report

Elections have been completed, and all new members are invited to attend the May 1 meeting. A few issues came up with one department having too many members elected (the by-laws limit each department to no more than 2).

Promotions Committee – Brian shared a draft resolution to clean up the promotions appeal process as currently in the Personnel Rules. Currently there is a logical loop that may create an infinite appeal process. Discussion followed.



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Elections Committee: Now that general elections have been completed, the elections for the executive committee positions will take place beginning May 1. Vice Chair, Communications Director, and Faculty Senate Liaison will all be up for election (Mike Gorman will move to the Chair position and Becky Jones will move to the Past Chair position). Mike encourages anyone interested to reach out to those currently in the role to ask questions about duties and workload, and reminds everyone that the Communications Director position has evolved simply out of the what Brenda wanted to take on, and can absolutely be revisited and redistributed as needed to make it workable.

Awards Committee: University awards were announced during the meeting. Ciera Edwards encourages everyone to considering nominating coworkers – the awards are an important form of recognition, although she acknowledges that the nominations process can be daunting.

Committee on Teaching and Learning: David Reinhart reports that the committee met and worked on three questions around the strengths of UW-W's current learning and teaching support designs, current opportunities for teaching and learning support at UW-W, and insights gained through the committee's work. David asks anyone with any particular thoughts on these topics to let him know in order to pass it on to the committee.

Student Affairs Division: Ciera Edwards reports that the division examined the Deloitte Report, focusing on the re-imagining work for the Student Affairs Division. Focus on the "Why", the differences in current students, development of co-curriculars, and a huge focus on retention. Jackie Briggs has been participating in these meetings as well. Dining also notes that they are open to attending any staff meetings or presentations that would be interested in hearing about the updates. Ciera can help to arrange with Angela, or departments/organizations can reach out on their own. The UC has 2 open positions, reporting to Angela as liaisons to the dining contractors and the UC and as filling a piece of what Dave Halbach did, supporting the Hawk Card and other POS machines in the UC.

Open Floor

Brenda Johansen notes that a proposed schedule for the 2024-2025 ASA meetings has been sent out, so if anyone has any updates or notes any issues, please reach out.

Brenda also reminds elected ASA members that the May 1, 2024 meeting will have lunch provided for current and newly elected members.

The meeting was adjourned at 1:45 p.m.