



Agenda: August 9, 2023 (12:30-1:45)

The Academic Staff Assembly is an elected body that represents UW-Whitewater academic staff, including our instructional academic staff members. The Assembly has primary responsibility for formulation and review of relevant policies and procedures and shall be represented in the development of all policies and procedures concerning academic staff members, including academic staff personnel matters.

Priority Business	<ul style="list-style-type: none"> • Call the Meeting to Order
Discussion Items:	<ul style="list-style-type: none"> • Guest: Chancellor King and Provost Chenoweth (First 30 minutes regarding AS Promotions Resolution)
Actionable Items:	<ul style="list-style-type: none"> • Proposed Consent Item: Review/Approval of May 10, 2023 Minutes
Chair Report	<ul style="list-style-type: none"> • Welcome • Campus updates <ul style="list-style-type: none"> ○ Enrollment Update ○ Pay Plan update ○ Strategic Plan ○ New Committees - Chancellor’s Leadership Council, University Compensation and Benefits Committee • Shared Governance update: <ul style="list-style-type: none"> ○ University Staff Council Chair (Wes Enterline), Faculty Senate Chair (Kim Nath), and WSG President (Angelina Izzo) will be meeting monthly throughout semester.
Vice-Chair Report	<ul style="list-style-type: none"> • Whitewater Student Government (WSG) Liaison Update
Faculty Senate Liaison Report	<ul style="list-style-type: none"> • Faculty Senate Meeting • Faculty Senate Liaison to ASA (Brian Schanen)
Past Chair Report	<ul style="list-style-type: none"> •
Academic Staff Committee Reports (including joint shared governance efforts)	<ul style="list-style-type: none"> • Elections & Balloting: • Outreach: <ul style="list-style-type: none"> • Professional Development: not active for 2022-23 • Promotions: • Awards & Recognition: • Governing Documents: <ul style="list-style-type: none"> • Ad Hoc: AS Promotions - • Ad Hoc: New AS Onboarding • Joint Shared Governance: University/Administrative Committees => working group: ASA reps Brenda Johansen and Christine Hoover • Shared Governance: ATP – Brenda Johansen



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<p>University Committee Reports</p>	<ul style="list-style-type: none"> ● Provost Working Groups: <ul style="list-style-type: none"> ● Course Evaluations: Michael Gorman, David Reinhart, Christine Hoover <ul style="list-style-type: none"> ○ Attendance: Ben Dobner (FAid), Rick Pues, Terry Tumbarello, JP Villavicencio ● Professional Development Policy System Working Group: ASRC IAS academic staff representative: Christine Hoover ● ELARC (Essential Learning & Assessment Review Committee): Becky Mueller ● Intercollegiate Athletics Committee: Rick Pues ● Mental Health Task Force (JED): Becca Harris ● SPBC (Strategic Planning and Budgeting Committee): Becky Jones (AS) and Michael Gorman (?) ● Title IX: Huckleberry Rahr ● University Center Board: Ciera Edwards and Brenda Johansen ● UPARC (University Program Array Review Committee): Christine Hoover (IAS) ● University Technology Committee: Patty Fragola <p>CAMPUS SEARCH COMMITTEES:</p> <ul style="list-style-type: none"> ○ None
<p>ASA Constituency Reports</p>	<ul style="list-style-type: none"> ● Division of Academic Affairs ● Division of Equity, Diversity and Inclusion ● Division of Student Affairs ● College of Arts & Communication ● College of Business & Economics ● College of Education and Professional Studies ● College of Integrated Studies ● College of Letters & Sciences
<p>Other Business</p>	<ul style="list-style-type: none"> ● Open Floor ● Meeting Adjournment

2022-2023 ASA PRIORITIES

PAY PROGRESSION/EQUITY Priority: To address AS who are not at the minimum pay range, make sure no AS are below the minimum pay, and address pay inversion for academic staff being paid less than new hires.

CONTRACTS (timing and length of contracts) Priority: To address the inconsistency of contract timeliness for notification and renewal per the personnel rules, eliminate contracts for full-time staff with length less than one year (semester-by-semester contracts), and explore contract duration longer than one academic year.

FLEXIBILITY Priority (previously TELECOMMUTING POLICY PRIORITY): To address the issues surrounding the current policy so it is actually a policy. UPDATE: **Upon further exploration, it has been determined that this priority is more related to flexibility of space and time as well as feeling valued, trusted, and respected by supervisors.



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ONBOARDING Priority: To develop a formalized onboarding process for all Academic Staff.

PROMOTIONS Priority: To finalize updates to the promotions process for IAS initiated over the summer and continue working toward a clearer promotions process for all AS and to communicate about the process to constituencies.

TELECOMMUTING POLICY Priority: To address the issues surrounding the current policy so it is actually a policy.

SHARED GOVERNANCE COLLABORATION Priority: To continue to foster the shared governance collaboration between Faculty Senate, WSG, and University Staff Council to demonstrate a strong shared governance presence at UWW.

OUTREACH Priority: To continue communication to all AS especially through constituencies, to educate university community to stop using "non-instructional" term, and to welcome new academic staff to campus.

EMERITI STATUS Priority: To finalize nomination process for emeriti status and then identify those who qualify for emeriti status for possible nomination.