

**Resolution to establish use of “professional academic staff” in referring to academic staff who do not have teaching responsibilities.**

**2022-2023 ASA OUTREACH Priority:** *To continue communication to all AS especially through constituencies, to educate university community to stop using "non-instructional" term, and to welcome new academic staff to campus.*

**Whereas**, there is confusion between the term academic staff to classify those not in instructional roles and the use of the global term of academic staff to indicate all academic staff; and

**Whereas**, academic staff who do not have teaching responsibilities are currently referred to as non-instructional which is not a preferred nomenclature; and

**Whereas**, Wisconsin State Statute Chapter 36.05 defines academic staff as “**professional** and administrative personnel with duties, and subject to types of appointments, that are primarily associated with higher education institutions or their administration”; and

**Whereas**, Wisconsin State Statute Chapter 36.15(1)(a) defines an academic staff administrative appointment as “an academic staff appointment for a fixed or indefinite term granted to a system, campus, college, school or other divisional officer involved in policy development or execution and to persons involved in directing, organizing or supervising higher education related activities”; and

**Whereas**, Wisconsin State Statute Chapter 36.15(1)(b) defines an academic staff **professional** appointment as “an academic staff appointment for a fixed or indefinite term granted to a **professional** employee who is involved in the guidance or counseling of students, assisting the faculty in research, public service or in the instruction of students or who is involved in other **professional** duties which are primarily associated with institutions of higher education; including, but not limited to, such employment titles as visiting faculty, clinical staff, lecturer, scientist, specialist and such other equivalent titles as the board approves.”

**Therefore, be it resolved**, that Academic Staff Assembly requests that references to non-instructional academic staff be phased out and replaced with **professional academic staff** as documents across the university are reviewed and updated.

**Be it further resolved**, that Academic Staff Assembly will provide updates to their own documents, websites, correspondence, and references.

Action Date	12/14/2022			
Action	Tabled			
Vote Detail				

Action Date	01/11/2023			
Action	Approved	Rejected	Tabled	Other
Vote Detail	Ayes	Nays	Abstentions	Other