



Agenda: March 8, 2023 (12:30-1:45)

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Priority Business	<ul style="list-style-type: none"> • Call the Meeting to Order • Proposed Consent Item: Review/Approval of February 22, 2022 Minutes
Action Items:	<ul style="list-style-type: none"> • Guest: Tricia Clasen – Dean, College of Integrated Studies • Discussion: AS Promotions Committee Policy Draft (Chair: Tumbarello) • Proposed Consent Item: Emeriti Nomination for Thomas Drucker • Proposed Consent Item: Emeriti Nomination for Kathleen Loftus • Proposed Consent Item: Resolution in Appreciation of John Chenoweth’s Service as Interim Chancellor • Proposed Consent Item: Resolution in Appreciation of Robin Fox’s Service as Interim Provost • Resolution: Joint Shared Governance Workgroup on Campus Search Committee Appointments (Becky Jones – ASA Representative) <ul style="list-style-type: none"> ○ Joint Shared Governance Resolution for Transparency Related to Dean, Associate/Vice Chancellor, Director, and Chief Searches ○ Joint Shared Governance Resolution for Dean, Associate/Vice Chancellor, Director, and Chief Search Committee Composition • Discussion: Governing Documents Committee Personnel Rules (Chair: Terry Tumbarello) • Resolution: Amending the Shared Governance Processes for Joint Resolutions (Hoover – Joint Shared Governance Working Group)
Chair Report	<ul style="list-style-type: none"> • Resolution Update: <ul style="list-style-type: none"> ○ Joint Shared Governance Resolution for Chancellor’s Cabinet Search Committee Composition: Approved with amendment 3.3.2023 • Chancellor King met with shared governance leaders Friday 3.3.2023 • Board of Regents next meeting: March 30-31, 2023 – Hosted by UW-Stout <ul style="list-style-type: none"> ○ Expected topic of interest: tuition increase discussion • ASRC - Academic Staff Representatives Council (System Shared Governance): <ul style="list-style-type: none"> ○ Next meeting April 7 ○ Topic of interest: ASPRO - Academic Staff Professionals Representation Organization - Presentation • University Staff Council (USC) Liaison Update (Jacqui Palcic) <ul style="list-style-type: none"> ○ Passed Search Committee Appointments 3.2.2023 ○ Passed Shared Governance Processes for Joint Resolutions 3.2.2023 ○ USC Fundraiser at Second Salem Lunch/Dinner - March 10 <ul style="list-style-type: none"> ▪ Christine will be there 12:30-1:30 ○ All US Meeting Tuesday, March 21 9-11am US275B
Vice-Chair Report	<ul style="list-style-type: none"> • Whitewater Student Government (WSG) Liaison Update
Faculty Senate Liaison Report	<ul style="list-style-type: none"> • Faculty Senate Meeting • Faculty Senate Liaison to ASA (Nathan McGovern) • All-Faculty Meeting March 21



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Past Chair Report	
Academic Staff Committee Reports (including joint shared governance efforts)	<ul style="list-style-type: none"> • Elections & Balloting: Committee Chair – David Reinhart • Outreach: Committee Chair – David Reinhart • Professional Development: not active for 2022-23 • Promotions: Committee Chair – Jessica Walz • Awards & Recognition: Committee Chair – Annie LaValley <ul style="list-style-type: none"> ○ The ASA Awards Committee selected recipients of the Academic Staff Excellence Awards. The Provost’s Office will announce the recipients. The committee respectfully requests that the assembly ratify our actions and selections of awardees. I would like to thank awards committee members Nadine Kriska, Joe Kokott, and Beth Swanson. We received 12 total nominations, 3 for instructional staff. Committee members are grateful for this opportunity to learn about and celebrate the many achievements and thoughtful service that academic staff provide to the university at both of our campuses and in the community at large. • Governing Documents: Committee Chair – Terry Tumbarello • Ad Hoc: AS Promotions - Committee Chair – Terry Tumbarello • Ad Hoc: New AS Onboarding - Committee Chair – Terry Tumbarello • Joint Shared Governance: Guiding Principles for Search Committee Appointments => working group: ASA rep Becky Jones • Joint Shared Governance: University/Administrative Committees => working group: ASA reps Brenda Johansen and Christine Hoover • Shared Governance: ATP – Brenda Johansen



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<p>University Committee Reports</p>	<ul style="list-style-type: none"> ● Provost Working Groups: <ul style="list-style-type: none"> ● Course Evaluations: Michael Gorman, David Reinhart, Christine Hoover ● Attendance: Ben Dobner (FAid), Rick Pues, Terry Tumbarello, JP Villavicencio ● Professional Development Policy System Working Group: ASRC IAS academic staff representative: Christine Hoover ● ELARC (Essential Learning & Assessment Review Committee): Becky Mueller ● Intercollegiate Athletics Committee: Rick Pues ● Mental Health Task Force (JED): Becca Harris ● SPBC (Strategic Planning and Budgeting Committee): Terry Tumbarello (AS) and Christine Hoover (IAS) <ul style="list-style-type: none"> ○ 2023-2028 Strategic Plan Expert Teams: <ul style="list-style-type: none"> Enhance the value of a UW-Whitewater education: Christine Hoover Champion student diversity, inclusion and advocacy: Dana Gordon Advance outside-the-classroom experiences: Brian Schanen Deepen a culture of collaboration: Brenda Johansen ● Title IX: Huckleberry Rahr ● University Center Board: Ciera Edwards and Brenda Johansen ● UPARC (University Program Array Review Committee): Christine Hoover (IAS) ● University Technology Committee: Patty Fragola <p>CAMPUS SEARCH COMMITTEES:</p> <ul style="list-style-type: none"> ○ Executive Director of Housing: Brenda Johansen ○ Dean of College of Arts & Communication: Brian Schanen ○ Dean of College of Letters & Sciences: no ASA rep ○ VC University Relations/President Foundation: Becky Mueller
<p>ASA Constituency Reports</p>	<ul style="list-style-type: none"> ● Division of Academic Affairs ● Division of Equity, Diversity and Inclusion ● Division of Student Affairs ● College of Arts & Communication ● College of Business & Economics ● College of Education and Professional Studies ● College of Integrated Studies ● College of Letters & Sciences
<p>Other Business</p>	<ul style="list-style-type: none"> ● Open Floor ● Meeting Adjournment

2022-2023 ASA PRIORITIES

PAY PROGRESSION/EQUITY Priority: To address AS who are not at the minimum pay range, make sure no AS are below the minimum pay, and address pay inversion for academic staff being paid less than new hires.



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CONTRACTS (timing and length of contracts) Priority: To address the inconsistency of contract timeliness for notification and renewal per the personnel rules, eliminate contracts for full-time staff with length less than one year (semester-by-semester contracts, and explore contract duration longer than one academic year.

TUITION REIMBURSEMENT Priority: To develop a plan to reinstate off-campus tuition reimbursement.

ONBOARDING Priority: To develop a formalized onboarding process for all Academic Staff.

PROMOTIONS Priority: To finalize updates to the promotions process for IAS initiated over the summer and continue working toward a clear promotions process for all AS and to communicate about the process to constituencies.

TELECOMMUTING POLICY Priority: To address the issues surrounding the current policy so it is actually a policy.

SHARED GOVERNANCE COLLABORATION Priority: To continue to foster the shared governance collaboration between Faculty Senate, WSG, and University Staff Council to demonstrate a strong shared governance presence at UWW.

OUTREACH Priority: To continue communication to all AS especially through constituencies, to educate university community to stop using "non-instructional" term, and to welcome new academic staff to campus.

EMERITI STATUS Priority: To finalize nomination process for emeriti status and then identify those who qualify for emeriti status for possible nomination.