

BECOME AN OFFICIAL OR SCOREKEEPER

FREQUENTLY-ASKED QUESTIONS

DO I NEED CURRENT/PREVIOUS EXPERIENCE?

No previous experience is necessary, although it is a plus! Our staff designs & facilitates training materials under the supervision of certified officials. Attending all applicable training meetings is an expectation in order to get on our roster of officials/scorekeepers.

WHAT IF I CAN'T ATTEND A TRAINING?

Contact our office PRIOR to a training meeting so we can mark your absence as excused. We will connect with you to get you content you may miss as a result of your absence.

ARE POSITIONS GUARANTEED?

Positions are not guaranteed, even if paperwork is turned in. The number of positions we will need to hire are dependent on the number of team registered in our leagues.

HOW MANY HOURS PER WEEK?

We ask officials and scorekeepers to submit availability for at least 12 hours per week. Realistically, 6-10 hours per week will be assigned. Staff are also welcome to pick up shifts as subs.

HOW DO I GET SCHEDULED?

We schedule using an online employee management system called Humanity. We also schedule based off of availability staff submits on a weekly basis.

HOW MUCH WOULD I GET PAID?

Officials have a starting wage of \$8.00/hour. Scorekeepers are \$7.50/hour. Wage increases are also possible.



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CAN I BE BOTH AN OFFICIAL AND A SCOREKEEPER OR DO I HAVE TO PICK ONE OR THE OTHER POSITIONS?

Yes, someone can both officiate and keep scores of Intramural contests, however they would not be scheduled to do both jobs in a night. It is rare, however, that someone is appointed to both positions given how much interest these positions typically receive. Our program wants to hire as many people and provide as many opportunities as possible.

CAN I WORK MULTIPLE ACTIVITIES AT A TIME?

Yes, however working multiple seasons at once can be quite challenging. Like the response to the previous question, this is also rare because of the experiences and opportunities the program would like to provide for as many people as possible. Keeping staff assigned to one activity at a time is also preferred to manage and meet participant expectations as best as possible while ensuring our staff as the necessary time to take care of their academic, personal and other obligations.

IS THERE AN APPLICATION PROCESS? DO I HAVE TO INTERVIEW?

There is no formal "application" process. The best way to "apply" is to express interest or attend meetings. There is no formal interview, either. The "interview" consists of attending training clinics and working pre-season scrimmages so we can assess what you've learned and how you'd do in regular season settings.

WHAT MAKES UP A TRAINING MEETING/CLINIC?

Trainings consist of rules education, learning signals & mechanics, reviewing positioning concepts, communication, simulations of on-court/field experiences, covering officiating basics, working scrimmages, etc. Training agendas are specific to each activity.



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HOW OFTEN DO I GET PAID AND HOW DO I GET MY CHECK?

Student staff are paid bi-weekly. Paychecks are delivered via direct deposit only.

IS THERE ANY CHANCE FOR A PROMOTION?

Yes. Staff may apply for other positions within the Rec Sports department and officials/scorekeepers are often considered for leadership positions.

DO I NEED MY OWN UNIFORM? WHAT ARE UNIFORM REQUIREMENTS AND EXPECTATIONS?

Intramural Sports provides a uniform top/jersey and whistle/other on-field/court accessories. Individuals must provide their own shoes, socks, shorts/pants, etc. To keep up with professional officiating appearances, officials must wear all-black (or close to black) as possible. Scorekeepers should dress in business-casual attire.

WHAT IF I CANNOT WORK AN ASSIGNED SHIFT?

Things happen. If you cannot work a shift, we ask you post to the Humanity tradeboard and attempt to find a sub yourself. Because staff have the chance to submit their personal availability each week, admin staff will not assist with finding subs unless in case of an emergency.

WHAT IS WORK STUDY? CAN I ONLY BE A SCOREKEEPER WITH WORK STUDY?

Work Study is a form of financial aid provided to UW-Whitewater via government services. Scorekeepers must have Work Study, although Officials can be classified as Work Study or Regular Pay employees.



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DOES THIS POSITION AUTOMATICALLY QUALIFY ME FOR A WIAA OR EQUIVALENT HIGH SCHOOL CERTIFICATION?

No, although trainings are designed using NFHS mechanics and philosophies, so you would be well-prepared to obtain your certification and work community contests.

WHAT OTHER OPPORTUNITIES ARE AVAILABLE FOR OFFICIALS OR SCOREKEEPERS?

Intramural Sports is often contacted by community organizations looking for officials/game day help for youth tournaments and other events. We would let you know when these opportunities arise.

CAN I PARTICIPATE WHILE EMPLOYED WITH INTRAMURAL SPORTS?

Yes! However, your participation must be reflected in your availability. Work comes first and staff are also expected to uphold a higher standard of sportsmanship expectations.

I'M A RETURNING OFFICIAL. DO I NEED TO GO TO NEW OFFICIALS MEETINGS ARE COMPLETE PAPERWORK EVERY SEMESTER/YEAR? WHAT ABOUT ATTENDING TRAININGS?

As long as returning staff have been employed with Intramural Sports and last worked within a 12-month period, paperwork and new officials meeting attendance is not necessary. Attending other training clinics is an requirement, however, as materials build from training-to-training.

WHAT IS THE OFFICIALS ASSOCIATION? CAN I JOIN?

The Officials Association is a student organization recognized by Club Sports that focuses on sports officiating, providing ongoing educational resources and community opportunities. Anyone can join!



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