

OMB NO. 1850-0582 v.33 : Approval Expires 8/31/2027

User ID: P2401891

Human Resources 2024-25

Institution: University of Wisconsin-Whitewater (240189)

IPEDS 2024-25
Data Collection System

User ID: P2401891

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- · Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting:

No changes for the 2024-25 data collection period.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional
 information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool,
 Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions

3 .
Does your institution have any <u>part-time</u> staff? If you answer Yes to this question, you will be provided the screens to report part-time staff.
○No
Does your institution have graduate assistants?
If you answer Yes to this question, you will be provided the screens to report graduate assistants.
○ No● Yes
Does your institution have 15 or more <u>full-time</u> staff?
○No
Does your institution have a tenure system?
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.
○ No● Yes
Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2024?
(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.
○ No● Yes
Do ALL of the <u>instructional staff</u> at your institution fall into any of the following categories?
If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for fu time non-instructional staff.
No Yes Are ALL of the instructional staff military personnel?
No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? ■ The contribute their services (e.g., members of a religious order)? ■ The contribute their services (e.g., members of a religious order)? ■ The contribute their services (e.g., members of a religious order)? ■ The contribute their services (e.g., members of a religious order)? ■ The contribute their services (e.g., members of a religious order)? ■ The contribute their services (e.g., members of a religious order)? ■ The contribute their services (e.g., members of a religious order)? ■ The contribute their services (e.g., members of a religious order)? ■ The contribute the contribute their services (e.g., members of a religious order)? ■ The contribute t
You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic rank	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		Total
U.S. Nonresident	1	5					6
Hispanic/Latino	1	3					4
American Indian or Alaska Native							0
Asian	16	10					26
Black or African American	5	1					6
Native Hawaiian or Other Pacific Islander							0
White	39	56					95
Two or more races		3					3
Race and ethnicity unknown		3				0	3
Total men	62	81	0	0	0	0	143

Race/ethnicity Professors Associate professors Instructors Lecturers		
Professors Professors Professors Professors Professors Instructors Lecturers U.S. Nonresident I	No academic	
Hispanic/Latino	rank	Total
American Indian or Alaska Native		4
Asian 9 11		6
Black or African American 2		0
Native Hawaiian or Other Pacific Islander		20
White 32 59		2
Two or more races		0
Race and ethnicity unknown Total women 45 78 0 0		91
Total women 45 78 0 0 0		0
	0	0
Total (men+women) 107 159 0 0 0	0	123
Total (men+women) 107 159 0 0 0		
	0	266
Total from prior year		261

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>On Tenure Track</u>

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	Total
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	
U.S. Nonresident			5				5
<u>Hispanic/Latino</u>			2				2
American Indian or Alaska Native							0
Asian			8				8
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
White			23				23
Two or more races			1				1
Race and ethnicity unknown						0	0
Total men	0	0	41	0	0	0	41

Vomen							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident			9				9
<u>Hispanic/Latino</u>			4				4
American Indian or Alaska Native							0
Asian			4				4
Black or African American			3				3
Native Hawaiian or Other Pacific Islander							0
White			22				22
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	42	0	0	0	42
Total (men+women)	0	0	83	0	0	0	83
Total from prior year							76

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	Total
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					17		17
Two or more races					1		1
Race and ethnicity unknown					1	0	1
Total men	0	0	0	0	19	0	19

vomen							
			Academic Rank			No academic rank	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		Total
U.S. Nonresident							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>					17		17
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	18	0	18
Total (men+women)	0	0	0	0	37	0	☑ 37
Total from prior year							71

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

$Number \ of \ \underline{Full-time} \ \underline{Instructional \ Staff} \ \underline{With} \ \underline{Faculty \ Status} \ \underline{Not \ on \ Tenure \ Track} \ - \ \underline{Annual \ Contract}$

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	Total
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					3		3
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	3	0	3

Wollien							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
<u>U.S. Nonresident</u>							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					3		3
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	3	0	3
Total (men+women)	0	0	0	0	6	0	6
Total from prior year							15

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	Total
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	
U.S. Nonresident							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
<u>White</u>							
Two or more races							
Race and ethnicity unknown						0	
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic rank	Total
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian					1		1
Black or African American					2		2
Native Hawaiian or Other Pacific Islander							0
White					30		30
Two or more races							0
Race and ethnicity unknown					1	0	1
Total men	0	0	0	0	34	0	34

women							
		Academic Rank				No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			2		29		31
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	2	0	30	0	32
Total (men+women)	0	0	2	0	64	0	☑ 66
Total from prior year							39

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
Race/ethnicity	Without Faculty Status
U.S. Nonresident	
<u>Hispanic/Latino</u>	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	1
Two or more races	
Race and ethnicity unknown	0
Total men	1
Women	
Race/ethnicity	Without Faculty Status
U.S. Nonresident	
<u>Hispanic/Latino</u>	
American Indian or Alaska Native	

Total (men+women)	2
Total from prior year	1

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2024

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With Faculty Status							
		0 Т		Not on Tenure Track				Without Faculty Status	Total
	<u>Tenured</u>	On Tenure <u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status		
Instructional staff	266	83	37	6	0	66	2	460	
Total carried forward from previous screens	266	83	37	6	0	66	2	460	
Primarily Instruction	0	0	37	6	0	66	2	111	
Exclusively credit								0	
Exclusively not-for-credit								0	
Combined credit/not-for-credit			37	6		66	2	111	
Instruction/research/public service staff	266	83					0	349	

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2024

Race/ethnicity	Total men	Total women	Total (men+women)
U.S. Nonresident	11	13	24
Hispanic/Latino	6	10	16
American Indian or Alaska Native	0	0	0
Asian	35	26	61
Black or African American	10	5	15
Native Hawaiian or Other Pacific Islander	0	0	0
White	169	165	334
Two or more races	5	0	5
Race and ethnicity unknown	5	0	5
Total	241	219	460
Total from prior year			463

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	11		
<u>Hispanic/Latino</u>	6		
American Indian or Alaska Native	0		
Asian	35		
Black or African American	10		
Native Hawaiian or Other Pacific Islander	0		
White	169		
Two or more races	5		
Race and ethnicity unknown	5		0
Total men	241	0	0

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	13		
<u>Hispanic/Latino</u>	10		
American Indian or Alaska Native	0		
<u>Asian</u>	26		
Black or African American	5		
Native Hawaiian or Other Pacific Islander	0		
<u>White</u>	165		
Two or more races	0		
Race and ethnicity unknown	0		0
Total women	219	0	0
Total (men+women)	460	0	0
Total from prior year	463		

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				1
American Indian or Alaska Native				
Asian				
Black or African American		1		
Native Hawaiian or Other Pacific Islander				
White				4
Two or more races				
Race and ethnicity unknown				0
Total men	0	1	0	5

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska</u> <u>Native</u>		1		
<u>Asian</u>		1		
Black or African American			1	
Native Hawaiian or Other Pacific Islander				
<u>White</u>	1	6	5	12
Two or more races				
Race and ethnicity unknown				1
Total women	1	8	6	13
Total (men+women)	1	9	6	18
Total from prior year		9	4	17

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino	2	1	2	3	
American Indian or Alaska Native					
<u>Asian</u>	1	1	1	2	
Black or African American	3	1		3	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	36	11	32	41	1
Two or more races		1	1		
Race and ethnicity unknown	1		1	1	0
Total men	43	15	37	50	1

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	1				
<u>Hispanic/Latino</u>			2	4	
American Indian or Alaska Native					
Asian		1	1	2	1
Black or African American	2	1		4	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	46	33	6	60	6
Two or more races					
Race and ethnicity unknown	1	2		5	1
Total women	50	37	9	75	8
Total (men+women)	93	52	46	125	9
Total from prior year	96	55	36	127	8

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						11
Hispanic/Latino	6		3	2	1	27
American Indian or Alaska Native						0
<u>Asian</u>			1			41
Black or African American						18
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	59		11	24	10	398
Two or more races				1		8
Race and ethnicity unknown	3		2	3	0	16
Total men	68	0	17	30	11	519

vomen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	1					15
Hispanic/Latino	17		4			37
American Indian or Alaska Native						1
<u>Asian</u>						32
Black or African American			2			15
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	31		87			458
Two or more races	1					1
Race and ethnicity unknown			4		0	14
Total women	50	0	97	0	0	573
Total (men+women)	118	0	114	30	11	1,092
Total from prior year	118		102	30	11	1,076

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2024

				With Faculty	<u>y Status</u>			
Occupational category		On Tenure			Not on Tenure Track	<u> </u>	Without	Total
, , ,	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Research staff								O
Public Service staff								C
<u>Archivists, Curators, and Museum Technicians</u> 25-4010							1	1
<u>Librarians and Media Collections Specialists</u> 25-4020							9	ģ
<u>Library Technicians</u> 25-4030							6	(
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							18	18
Management Occupations 11-0000	16						77	9:
<u>Business and Financial Operations Occupations</u> 13-0000							52	52
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							46	40
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							125	12!
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000							9	Ġ
Total	16	0	0	0	0	0	343	359
Total from prior year	15						337	352

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2024

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		On Tenure			Without	Total		
,	Tenured	Tuesta	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	0	0	37	6	0	66	2	11
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit			37	6		66	2	11
Instruction/research/public service staff	266	83					0	34
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010							1	
Librarians and Media Collections Specialists 25-4020							9	
Library Technicians 25-4030							6	ı
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							18	1
Management Occupations 11-0000	16						77	9
Business and Financial Operations Occupations 13-0000							52	5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							46	4
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							125	12
Healthcare Practitioners and Technical Occupations 29-0000							9	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								11
Sales and Related Occupations 41-0000								ı
Office and Administrative Support Occupations 43-0000								11
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								3
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								1
Total								1,09

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2024-25

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

Academic Rank		0	Months work	ed		Total Staff	1 Total staff for salary reporting	
Academic Nank	12 months	11 months	10 months	9 months	< 9 months	Total Stall		
Professors	0	0	0	62	0	62	62	
Associate professors	0	0	0	81	0	81	81	
Assistant professors	0	0	0	41	0	41	41	
Instructors	0	0	0	0	0	0	0	
Lecturers	0	0	0	56	0	56	56	
No academic rank	0	0	0	1	0	1	1	
Total men	0	0	0	241	0	241	241	
Total men full-time instructional staff from Part A						241		

Academic Rank		0	Months work	ced		Total Staff	Total staff for salary reporting	
Acquernic rank	12 months	11 months	10 months	9 months	< 9 months	Total Stall	Total starr for salary reporting	
Professors	0	0	0	45	0	45	45	
Associate professors	0	0	0	78	0	78	78	
Assistant professors	0	2	0	42	0	44	44	
Instructors	0	0	0	0	0	0	0	
Lecturers	0	0	0	51	0	51	51	
No academic rank	0	0	0	1	0	1	1	
Total women	0	2	0	217	0	219	219	
Total women full-time instructional staff from Part A						219		
Total (men+women)	0	2	0	458	0	460	460	
Total (men+women) full-time instructional staff from Part A						460		

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2024-25

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting	1 Salary Outlays								
Academic Rank (from Part G, screen 1)		12 months	11 months	10 months	9 months	• Equated 9 months				
Professors	62	0	0	0	6,068,473	6,068,473				
Associate professors	81	0	0	0	7,375,731	7,375,731				
Assistant professors	41	0	0	0	3,320,346	3,320,346				
Instructors	0	0	0	0	0	0				
Lecturers	56	0	0	0	3,517,583	3,517,583				
No academic rank	1	0	0	0	40,020	40,020				
Total men	241	0	0	0	20,322,153	20,322,153				

	Total staff for colony remorting	Salary Outlays								
Academic Rank	Total staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated months				
Professors	45	0	0	0	4,017,218	4,017,218				
Associate professors	78	0	0	0	6,436,496	6,436,496				
Assistant professors	44	0	132,855	0	3,312,551	3,421,226				
Instructors	0	0	0	0	0	0				
Lecturers	51	0	0	0	3,106,075	3,106,075				
No academic rank	1	0	0	0	39,235	39,235				
Total women	219	0	132,855	0	16,911,575	17,020,250				
Total (men + women)	460	0	132,855	0	37,233,728	37,342,403				

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2024-25

Men

Academic Rank	Total staff for salary reporting	Annual Average Salaries					
Academic Rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	62				97,879	97,879	
Associate professors	81				91,058	91,058	
Assistant professors	41				80,984	80,984	
Instructors	0						
Lecturers	56				62,814	62,814	
No academic rank	1				40,020	40,020	
Total men	241				84,324	84,324	

onien						
Anadamia Dauli	Total staff for salary reporting			Annual Averag	ge Salaries	
Academic Rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months
Professors	45				89,272	89,272
Associate professors	78				82,519	82,519
Assistant professors	44		66,428		78,870	77,755
Instructors	0					
Lecturers	51				60,903	60,903
No academic rank	1				39,235	39,235
Total women	219		66,428		77,934	77,718
Total (men+women)	460		66,428		81,296	81,179

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2024-25

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays	
Research staff	0	0	
Public Service staff	0	0	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	34	1,801,735	
Management Occupations 11-0000	93	10,423,923	
Business and Financial Operations Occupations 13-0000	52	3,273,359	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	46	3,371,971	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	125	7,362,387	
Healthcare Practitioners and Technical Occupations 29-0000	9	881,523	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	118	5,225,298	
Sales and Related Occupations 41-0000	0	0	
Office and Administrative Support Occupations 43-0000	114	5,376,373	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	30	2,017,267	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	11	658,736	
Total	632	40,392,572	
Total from prior year	613	38,139,989	

Part D - Part-time Staff by Occupational Category - 1

Number of Part-time Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident			
<u>Hispanic/Latino</u>			
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	10		
Two or more races			
Race and ethnicity unknown			0
Total men	10	0	0

Women

Total from prior year

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	1		
<u>Hispanic/Latino</u>	1		
American Indian or Alaska Native			
Asian	1		
Black or African American			
Native Hawaiian or Other Pacific Islander			
<u>White</u>	13		
Two or more races			
Race and ethnicity unknown	1		0
Total women	17	0	0
Total (men+women)	₹ 27	0	0

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User ID: P2401891

Institution: University of Wisconsin-Whitewater (240189)

Part D - Part-time Staff by Occupational Category - 2

Number of Part-time Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
U.S. Nonresident					0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>					0
Two or more races					0
Race and ethnicity unknown				1	1
Total men	0	0	0	1	1

Wolliell					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
U.S. Nonresident					0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>		1		1	2
Two or more races					0
Race and ethnicity unknown				0	0
Total women	0	1	0	1	2
Total (montwomen)	0	1	0	2	3
Total (men+women)	U	<u>'</u>	U	2	
Total from prior year		1	1		2

Part D - Part-time Staff by Occupational Category - 3

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>				5	
Two or more races					
Race and ethnicity unknown				1	0
Total men	0	0	0	6	0

Wolfieli					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>	1	3	1	7	1
Two or more races					
Race and ethnicity unknown				1	0
Total women	1	3	1	8	1
Total (men+women)	1	3	1	14	1
Total from prior year	2	6	13	19	

Part D - Part-time Staff by Occupational Category - 4

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						0
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	2					17
Two or more races						0
Race and ethnicity unknown					0	2
Total men	2	0	0	0	0	19

omen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						1
Hispanic/Latino			1			2
American Indian or Alaska Native						(
<u>Asian</u>						1
Black or African American						(
Native Hawaiian or Other Pacific Islander						
<u>White</u>	1		4			33
Two or more races						(
Race and ethnicity unknown					0	2
Total women	1	0	5	0	0	39
Total (men+women)	3	0	5	0	0	▼ 58
Total from prior year	4		11			152

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,	Total
<u>U.S. Nonresident</u>			1	1
<u>Hispanic/Latino</u>				0
American Indian or Alaska Native				0
Asian	1			1
Black or African American	1			1
Native Hawaiian or Other Pacific Islander				0
White	6		6	12
Two or more races				0
Race and ethnicity unknown	2		1	3
Total men	10	0	8	18

w	or	ne	n

Race/ethnicity	<u>Teaching</u> 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident				0
Hispanic/Latino	1		2	3
American Indian or Alaska Native				0
Asian	2			2
Black or African American	2			2
Native Hawaiian or Other Pacific Islander				0
<u>White</u>	17		13	30
Two or more races	1			1
Race and ethnicity unknown	2		8	10
Total women	25	0	23	48
Total (men+women)	35	0	31	66

Total (men+women)	35	0	31	66
Total from prior year	36		32	68

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2024

			With <u>Faculty Status</u>						
Occupational category		On Tenure		Not on Tenure Track			2	Without Faculty	Total
		<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Status	
<u>Prima</u>	rily Instruction	0	0	9	4	0	8	0	21
	Exclusively credit								0
	Exclusively not-for-credit								0
	Combined credit/not-for-credit			9	4		8		21
Instru	ction/research/public service staff	6							6
Resea	arch staff								0
<u>Public</u>	c Service staff								0
Archiv 25-40	vists, Curators, and Museum Technicians 10								0
<u>Librar</u> 25-40	ians and Media Collections Specialists 20							1	1
<u>Librar</u> 25-40	<u>y Technicians</u> 30								0
Educa	udent and Academic Affairs and Other ation Services Occupations 00 + 25-3000 + 25-9000							2	2
<u>Mana</u> 11-00	g <u>ement Occupations</u> 00							1	1
<u>Busin</u> 13-00	ess and Financial Operations Occupations 00							3	3
	outer, Engineering, and Science Occupations 00 + 17-0000 + 19-0000							1	1
Entert	nunity, <u>Social Service, Legal, Arts, Design,</u> tainment, <u>Sports, and Media Occupations</u> 00 + 23-0000 + 27-0000							14	14
Healtl 29-00	hcare Practitioners and Technical Occupations 00							1	1
Total		6	0	₽ 9	4	0	8	☑ 23	▼ 50
Total	from prior year	11	0	51	12	17	2	44	137

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2024

			W	ith Faculty 9	Status		Without	
Occupational category		On Tenure			Not on Tenure Tra	ack	Faculty	Total
	Tenured	Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	0	0	9	4	0	8	0	
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit			9	4		8		
Instruction/research/public service staff	6							
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020							1	
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	
Management Occupations 11-0000							1	
Business and Financial Operations Occupations 13-0000							3	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							14	
Healthcare Practitioners and Technical Occupations 29-0000							1	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								
Teaching 25-9044								
Research								
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030,								

25-2000, 25-3000, 25-9000, 29-0000	
Total	

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of <u>Newly Hired Full-time</u> Permanent <u>Instructional Staff</u>

 $(\hbox{Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)}\\$

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	<u>On Tenure</u>				<u>ck</u>	Without Faculty	Total	
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident		1						1
Hispanic/Latino		1						1
<u>American Indian or Alaska</u> <u>Native</u>								0
Asian		4						4
Black or African American		1				1		2
Native Hawaiian or Other Pacific Islander								0
<u>White</u>		7				1		8
Two or more races								0
Race and ethnicity unknown							0	0
Total men	0	14	0	0	0	2	0	16

Race/ethnicity Tenured Track Multi-year contract Contract Indefinite duration (continuing contract) U.S. Nonresident Hispanic/Latino American Indian or Alaska Native Asian Black or African American Indefinite duration (continuing or at-will) Multi-year contract									
U.S. Nonresident Hispanic/Latino American Indian or Alaska Native Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Indefinite duration (continuing or at-will). Annual contract Annual contract Annual contract Contract Annual	Race/ethnicity	On Tonuro				_	Total		
Hispanic/Latino American Indian or Alaska Native Asian Black or African American 1		<u>Tenured</u>						Status	
American Indian or Alaska Native Asian 2 Black or African American 1 Native Hawaiian or Other Pacific Islander White 5 Two or more races	U.S. Nonresident		4						4
Native Asian 2 Black or African American 1 Native Hawaiian or Other Pacific Islander White 5 Two or more races	Hispanic/Latino								
Black or African American 1									•
Native Hawaiian or Other Pacific Islander White 5	Asian		2						:
Islander White 5 Two or more races	Black or African American		1						
Two or more races									
	<u>White</u>		5						
Race and ethnicity unknown 0	Two or more races								
	Race and ethnicity unknown							0	(
Total women 0 12 0 0 0 0 0	Total women	0	12	0	0	0	0	0	1:
	Total (men+women)	0	26	0	0	0	2	0	

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	1			
Hispanic/Latino	1			
American Indian or Alaska Native	0			
<u>Asian</u>	4			
Black or African American	2			1
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	8			
Two or more races	0			
Race and ethnicity unknown	0			0
Total men	16	0	0	1

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	4			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
<u>Asian</u>	2			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	5			5
Two or more races	0			
Race and ethnicity unknown	0			0
Total women	12	0	0	5
Total (men+women)	28	0	0	6

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino	1				
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>		2	3	5	
Two or more races					
Race and ethnicity unknown			1		0
Total men	1	2	4	5	0

lomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino				1	
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>	3	3	1	7	
Two or more races					
Race and ethnicity unknown				1	
Total women	3	3	1	9	
Total (men+women)	4	5	5	14	

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						1
Hispanic/Latino	2		2			6
American Indian or Alaska Native						0
<u>Asian</u>			1			5
Black or African American						3
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	9		1	3	1	32
Two or more races						0
Race and ethnicity unknown					0	1
Total men	11	0	4	3	1	48

Total (men+women)	18	0	12	3	1	96
	,		•		Ū	
Total women	7	0	8	0	0	48
Race and ethnicity unknown					0	1
Two or more races						0
<u>White</u>	3		8			35
Native Hawaiian or Other Pacific Islander						0
Black or African American						1
<u>Asian</u>						2
American Indian or Alaska Native						0
<u>Hispanic/Latino</u>	3					4
U.S. Nonresident	1					5
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)

Institution: University of Wisconsin-Whitewater (240189)	User ID: P2401891
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	
,	1
	Human Resources Survey Evaluation

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component wa	as prepared by:							
0	Keyholder	0	SFA Contact	FA Contact		HR Contact		
0	Finance Contact	0	Academic Library Contact		0	Other		
Name:	Lauren Alston							
Email:	lauren.alston@wisconsin.edu							
How many staff from your institution only were involved in the data collection and reporting process of this survey component?								
	Number of Staff (including yourself)							
•	and others from your institution only spend ollecting data for state and other reporting	•	v when responding to this su	ırvey compon	ent?			
Staff member	Collecting Data Needed	Revising Data to IPEDS Require		Entering Data	a	Revising and Lock	king Data	
Your office	hours		hours		hours		hours	
Other offices	hours		hours		hours		hours	

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the IPEDS Use the Data and appear as aggregated statistics in various Department of Education reports. College Navigator is updated approximately three months after the data collection period closes and DFRs will be available through the IPEDS Use the Data and sent to your institution's CEO at the end of 2025.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category		Reporte	FTE staff		
cupation	iai category		Number of full-time staff	Number of part-time staff	i i L Staii
tal numb	per of staff		1,092	58	1,1
In	nstructional Staff		460	27	4
	Primaril	yInstruction	111	21	1
		Exclusively credit	0	0	
		Exclusively not-for-credit	0	0	
		Combined credit/not-for-credit	111	21	•
	Instructi	on/research/public service staff	349	6	3
Re	esearch staff		0	0	
Pu	ublic Service sta	ff	0	0	
Lil	ibrary and Studer	nt and Academic Affairs and Other Education Services Occupations SOC	34	3	
	Librariar	ns, Curators, and Archivists SOC 25-4000	16	1	
		Archivists, Curators, and Museum Technicians 25-4010	1	0	
		Librarians and Media Collections Specialists 25-4020	9	1	
		Library Technicians 25-4030	6	0	
		and Academic Affairs and Other Education Services Occupations + 25-3000 + 25-9000	18	2	
	lanagement Occi 1-0000	upations	93	1	
	usiness and Fina 3-0000	ncial Operations Occupations	52	3	
	omputer, Engine 5-0000 + 17-0000	ering, and Science Occupations 0 + 19-0000	46	1	
	ommunity, Socia 1-0000 + 23-0000	l Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 0 + 27-0000	125	14	
	lealthcare Practit 9-0000	ioners and Technical Occupations	9	1	
	ervice Occupatio 1-0000 + 33-0000	ns 0 + 35-0000 + 37-0000 + 39-0000	118	3	
	ales and Related 1-0000	Occupations	0	0	
	ffice and Adminis 3-0000	strative Support Occupations	114	5	
	latural Resources 5-0000 + 47-0000	c, Construction, and Maintenance Occupations 0 + 49-0000	30	0	
Pr	roduction, Transi	portation, and Material Moving Occupations	11	0	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2024-25									
Academic Rank	Months Covered by Annual Salary			Total Staff	Total Number	Salary	Weighted Average Monthly		
Academie Kank	12 months	11 months	10 months	9 months	for Salary reporting	of Months	Outlays (\$)	Salaries (\$)	
All Ranks	0	2	0	458	460	4,144	37,366,583	9,017	
Professors	0	0	0	107	107	963	10,085,691	10,473	
Associate professors	0	0	0	159	159	1,431	13,812,227	9,652	
Assistant professors	0	2	0	83	85	769	6,765,752	8,798	
Instructors	0	0	0	0	0	0	0		
Lecturers	0	0	0	107	107	963	6,623,658	6,878	
No academic rank	0	0	0	2	2	18	79,255	4,403	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-instructional Staff				
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)		
Research staff	0	0		
Public Service staff	0	0		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	34	1,801,735		
Management Occupations 11-0000	93	10,423,923		
Business and Financial Operations Occupations 13-0000	52	3,273,359		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	46	3,371,971		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	125	7,362,387		
Healthcare Practitioners and Technical Occupations 29-0000	9	881,523		
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	118	5,225,298		
Sales and Related Occupations 41-0000	0	C		
Office and Administrative Support Occupations 43-0000	114	5,376,373		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	30	2,017,267		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	11	658,736		
Total	632	40,392,572		

Number of Graduate Assistants by occupational category: Fall 2024			
Occupational category	Number of part-time staff		
Graduate Assistants	66		
Teaching 25-9044	35		
Research	0		

Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-	
0000	

31	

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)	
	Number of staff
Newly Hired Full-time Permanent Staff	96

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options			
Screen: Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract							
Upload File	This number(37) is outside the expected range of between 47 and 95 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Institution had staffing changes.						
Screen: Part A1 -	Screen: Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract						
Upload File	This number(66) is outside the expected range of between 26 and 52 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Institution had staffing changes.						
Screen: Part D - I	Part-time Staff by Occupational Category - 1						
Upload File	This number(27) is outside the expected range of between 62 and 128 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Institution had staffing changes.						
Screen: Part D - I	Part-time Staff by Occupational Category - 4						
Perform Edits	The total number of part-time staff (men + women) reported (58) is outside the expected range of between 99 and 205 based on the prior year value. Please correct your data or explain. (Error #1575)	Explanation	Yes				
Reason	Institution had staffing changes.						
Related Screens	D - PT Staff, Occupation - 4						
Screen: Part E - F	Part-time Staff by Occupational Category and Tenure Status						
Upload File	This number(9) is outside the expected range of between 34 and 68 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Institution had staffing changes.						
Upload File	This number(23) is outside the expected range of between 29 and 59 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Institution had staffing changes.						
Upload File	This number(50) is outside the expected range of between 90 and 184 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Institution had staffing changes.						